



# EMPLOYEE REFUSAL FORM

Policy No.: \_\_\_\_\_ Account: \_\_\_\_\_ Company Name: \_\_\_\_\_

Employee Name: \_\_\_\_\_  
(Last) (First) (Initial)

Social Insurance Number: \_\_\_\_\_ Birthdate: \_\_\_\_\_ Hire Date: \_\_\_\_\_  
Month / Day / Year Month / Day / Year

**I have been given the opportunity to participate in the Group Benefit Plan offered by my employer. I do hereby refuse to participate in the following, effective \_\_\_\_\_ Month / Day / Year**

**ALL**

\*Waive all benefits of my employer's Group Plan. I have alternate coverage.

**SELECT**

Waive the following benefit(s) of my employer's Group Plan. I have alternate coverage.

\*Extended Health Benefits  \*Dental

**\* Must show proof of alternate coverage to waive ALL or SELECT benefits.**

Alternate Plan Details: Insured Name: \_\_\_\_\_ ID#: \_\_\_\_\_  
Insurance Co: \_\_\_\_\_ Policy #: \_\_\_\_\_

It is understood that:

- ◆ If I request reinstatement of any refused benefit at a later date, satisfactory evidence of insurability, at my own expense, may be required and coverage may be denied.
- ◆ If dental benefits are reinstated there may be a significant limitation applied from the date dental coverage is approved.

**DATE:** \_\_\_\_\_ **EMPLOYEE SIGNATURE:** \_\_\_\_\_

Please return signed refusal form to:

Automotive Retailers Association  
Unit 1 – 8980 Fraserwood Crt,  
Burnaby BC V5J 5H7

Ph#: (604) 419-3629  
Fax #: (604) 419-0299